Productivity in Baseball: How Babe Ruth Beats the Benchmark

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Productivity in Baseball: How Babe Ruth Beats the Benchmark Peter A. Groothuis<br>Appalachian State University<br>\title{ Kurt W. Rotthoff }<br>Seton Hall University<br>Mark C. Strazicich<br>Appalachian State University


#### Abstract

Many statistics are used to measure the productivity of hitters in Major League Baseball, such as the number of home runs and the number of runs batted in a season. However, comparing the talent of individual players across time is difficult as rules and technologies change. In this paper, we propose applying a practice commonly utilized in the finance literature to compare the performance of individual stocks and other assets, namely, we "benchmark" the productivity of each player's performance to players in the same time period. Applying our benchmarking strategy to annual Major League Baseball data from 1871-2010, we find that Babe Ruth is the greatest hitter of all time.


## Introduction

Productivity for the national economy is typically measured as total output (real GDP) divided by the total hours of labor employed for a given period of time. This number provides a measure of productivity for the average worker and time series on this measure are available for many years. Using this measure, we can compare the productivity of the average worker in 2010, for example, with that of the average worker in 1929. Of course, we expect that the productivity of the average worker in 2010 will be higher than in 1929 due to innovations in technology and greater physical and human capital per worker. Similarly, at the micro level, if we compare the productivity of individual workers across time and include workers from 1929 and 2010, we expect that the most productive would come from 2010 for the same reasons described above.

Given that productivity changes, is there a more accurate way to measure and compare the talent of individual players across time? In this paper, we propose applying a practice commonly utilized in the finance literature when comparing the performance of individual stocks and other assets, namely, we "benchmark" the productivity of each player's performance relative to their cohort in the same time period. We argue that by doing so we can control for changing rules and technologies that may impact the productivity of players in general. After applying our benchmarking approach to several measures of hitting performance using Major League Baseball (MLB) data from 1871-2010, we find that Babe Ruth is the greatest hitter of all time.

In Section two, we discuss some of the relevant literature and provide additional background discussion. In Section three, we describe the data that we utilize to identify the benchmark. In Section four, we evaluate talent both by comparing players to an absolute standard and to a changing benchmark. We conclude in Section five.

## Background

The sports business is a convenient source of data to examine talent over time. Kahn (2000) suggests that the sports business provides a labor market laboratory given the large amount of specific productivity data available. Kahn states (pg. 75) "There is no research setting other than sports where we know the name, face, and life history of every production worker and supervisor in the industry. Total compensation packages and performance statistics for each individual are widely available, and we have a complete data set of workeremployer matches over the career of each production worker and supervisor in the industry."

In line with the theme stated by Kahn (2000), many researchers have used sports as a labor market laboratory to examine talent. For example, Schmidt (2001) uses time series analysis to explain changes in the competitive balance in baseball. Specifically, he looks to see if talent dilutes when the number of teams in a league increases. In soccer, Kuethe and Motamed (2009) find that superstars earn a wage premium in the U.S. Major League Soccer when using all-star status as an explanatory variable. In basketball, Groothuis, Hill, and Perri (2009) use National Basketball Association data to explain the dilemma of identifying superstars in the draft. They find that there is much uncertainty in selecting talent and suggest that selecting a number one draft pick is similar to purchasing a lottery ticket. In baseball, Krautmann (2009) uses MLB data to test if home market size and the revenues generated influence managerial decisions in hiring the most talented players. He finds that in terms of hiring the most talented players, large-market teams have a marginal revenue that is $50 \%$ higher than small-market teams.

Following the suggestion of Kahn (2000), we use MLB as our labor market laboratory to identify the best hitting performance by players as compared to their peers. We argue that measuring player performance relative to one's peers is important to control for technological change. As innovations occur, the productive outcomes of players can change. In many sports it is the equipment that leads to changes in the game, such as innovations in tennis rackets or golf clubs (i.e., wood to metal and technological advancements in the size or location of the "sweet spot"). In other sports change might arise from the development of a new defensive technique (Lawrence Taylor's movements and arm bars), a new way to swing the bat (Babe Ruth's free swinging era), throw a pitch, shoot a basket, or hold a putter. Often when players develop successful innovations they are mimicked and the game changes.

As the game changes, comparing talent across different time periods becomes increasingly difficult. Many researchers have attempted to address these concerns. For instance, Berry et al (1999) use overlapping talent between decades and Bayesian updating techniques to control for the change in talent over time. This
technique, however, does not account for "structural breaks." ${ }^{1}$ In a recent paper, Groothuis, Rotthoff, and Strazicich (2017) find evidence of structural breaks in several measures of MLB hitting performance. In particular, they find that the annual mean slugging percentage and standard deviation of home runs have deterministic (stationary) trends with structural breaks in 1920 and 1921, respectively. As a result of this finding, the authors suggest that the arrival of Babe Ruth's "free swinging" style lead others that could to mimick his innovation. They find an additional structural break in 1992, which is closely associated with the early years of the modern steriod era. ${ }^{2}$

The deliberation on superstars and their relative performance is oft debated and hard to measure, particularly when the comparison happens over different periods of time. When structural breaks occur in the game it makes accurate comparisons nearly impossible over time. A more accurate way to measure talent across time should also yield more accurate identification of truly great stars. Given a seemingly endless set of debates and lists of superstars we propose a measurement technique to compare stars relative to their same generational cohort. We suggest adopting a simple benchmarking or z-statistic technique that Albert (2006) used on pitching data to address the question: How good are players when benchmarked to those in the same time period? Although this technique does not give us the ability to compare Babe Ruth to Barry Bonds in absolute terms, it does provide the answer to the following question: When compared to their peers which player has a better performance? This type of benchmark technique is common in finance, where performance of an asset is not simply measured by the absolute return, but the return relative to some benchmark. In such cases, the benchmark is established as a market portfolio or Security Market Line (Roll 1978) where the portfolio manager's goal is to 'beat the market'. Similar benchmarking is used in many other ways. For example, salaries are benchmarked to relative pay. Given that technology changes over time, research output, teaching performance, and other performance measures can be similarly benchmarked. We argue in this paper that applying a relative measure to sporting events provides a more accurate comparison of individual players who may have played in very different eras. Given that talent is highly valued, providing a more accurate measure of relative talent today, in conjunction with comparisons across time, may provide valuable information.

[^0]Talent, however, can be difficult to measure. In the sports industry, this difficulty increases over time as technologies, skills, strength, and training methods change. The problem is also complicated by the fact that when the opportunity to reveal talent is limited, true talent does not have the opportunity to reveal itself (Terviö 2009). Given that talent changes over time, using a z-statistic technique can provide a more accurate measure of a player's performance at a given point in time. A benchmark also provides a convenient method to identify superstars and may provide new insights to identify innovative players who changed the game.

Compared to previous works, Shell (1999) comes closest to our benchmark technique by utilizing peer effects. He additionally uses other controls besides peer effects, such as which ball park was the hitter's home park, which position did the hitter play, and the career length of the hitter to control for declining talent. He suggests that this technique provides a direct comparison between eras and players. However, Shell (1999) examines performance at the career level rather than the season level that we consider here.

## Data

MLB has a long history beginning in the 1800s that continues to this day. As in all sports leagues, superstars are commonly identified in the record books using an absolute standard. Instead, we propose adopting a benchmarking strategy to identify superstars by examining the deviation in performance from the mean of their peers. To perform our calculations, we utilize annual time series on slugging percentage (SLUG), home runs per hundred at bats (HR), batting average (BAVE), and runs batted in per hundred at bats (RBI) from Sean Lahman's Baseball Database on all players from 1871-2010 with at least 100 at-bats. ${ }^{3}$ We calculate the mean and standard deviation of each performance measure for each season. This data set provides annual time series from 1871-2010 with 140 seasonal observations for each series. With 35,728 single season observations we find that the average player hit 7 homeruns per season (with a maximum of 73 ), had 42.5 runs batted in (RBI), and a slugging percentage of .379 .

## Benchmarking

In Tables 1-4, we report the means of batting average, slugging percentage, home runs per hundred at bats, and runs batted in per hundred at bats, respectively. In each table we report the top ten talented players as measured in absolute terms by the overall standard deviations above the overall mean of all years ("SD above the absolute mean") and the benchmark measure as the yearly standard deviation above

[^1]the yearly mean ("SD above the season mean"). The first measure treats the entire population as peers and does not account for changes in the game. The second technique compares talent directly to peers during the time of play.

In Table 1, we report the ten players with the best batting average. We find that when using the absolute measure the ten best players all occur in the early years of baseball with eight of the ten in the late 1800s, one in 1901, and the last, Roger Hornsby, in 1924. However, when using the benchmarking measure we find that the ten best players come from all eras in baseball. Manny Ramirez is the most recent, hitting 3.75 standard deviations above the season mean. Other notables on this list are Ted Williams in 1941, George Brett in 1980, and Tony Gwynn in 1994.

Table 1: Batting Average: Absolute Standard vs. Benchmark

|  | Player | Year | SD above <br> absolute <br> mean | Rank | Player | Year | SD above <br> season mean |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Levi <br> Meyerle | 1871 | 5.66 | 1 | Bob Hazle | 1957 | 3.86 |
| 2 | Hugh Duffy | 1894 | 4.36 | 2 | Manny <br> Ramirez | 2008 | 3.75 |
| 3 | Tip O'Neill | 1887 | 4.26 | 3 | Ted <br> Williams | 1941 | 3.69 |
| 4 | Ross <br> Barnes | 1872 | 4.19 | 4 | George <br> Brett | 1980 | 3.68 |
| 5 | Cal McVey | 1871 | 4.16 | 5 | Tip O'Neill | 1887 | 3.65 |
| 6 | Ross <br> Barnes | 1876 | 4.09 | 6 | Tony <br> Gwynn | 1994 | 3.59 |
| 7 | Nap Lajoie | 1901 | 4.04 | 7 | Oscar <br> Gamble | 1979 | 3.57 |
| 8 | Ross <br> Barnes | 1873 | 4.02 | 8 | Tris <br> Speaker | 1916 | 3.54 |
| 9 | Willie <br> Keeler | 1897 | 3.98 | 9 | David <br> Dellucci | 1999 | 3.54 |
| 10 | Roger <br> Hornsby | 1924 | 3.97 | 10 | Jack <br> Glasscock | 1884 | 3.51 |

We next report results of the slugging percentage for both measures of talent in Table 2. Using the absolute standard (SD above the absolute mean), Babe Ruth makes the top ten list four times and Barry Bonds three times. The other three making the top ten are Lou Gehrig, Roger Hornsby, and Mark McGwire. Using the z-statistic (SD above the season mean) we find that Babe Ruth makes the list five times including the top two rankings in 1920 and 1921. Interestingly, these years coincide to the time period where Groothuis, Rotthoff, and Strazicich (2017) find a structural break in the mean slugging percentage series of all players. Using the
same benchmarking standard, Barry Bonds makes the top ten list in 2001, 2002 and 2004, which follows the second notable structural break (in 1992) identified by Groothuis, Rotthoff, and Strazicich. Other players that make the list in the benchmarking standard are Lou Gehrig in the eighth position and Ted Williams in the ninth.

Table 2: Slugging Percentage: Absolute Standard vs. Benchmark

| Rank | Player | Year | SD above the <br> absolute mean | Rank | Player | Year | SD above <br> the season <br> mean |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Barry <br> Bonds | 2001 | 5.65 | 1 | Babe Ruth | 1920 | 5.77 |
| 2 | Babe <br> Ruth | 1920 | 5.49 | 2 | Babe Ruth | 1921 | 5.21 |
| 3 | Babe <br> Ruth | 1921 | 5.45 | 3 | Barry <br> Bonds | 2001 | 5.03 |
| 4 | Barry <br> Bonds | 2004 | 5.06 | 4 | Barry <br> Bonds | 2004 | 4.91 |
| 5 | Barry <br> Bonds | 2002 | 4.90 | 5 | Barry <br> Bonds | 2002 | 4.79 |
| 6 | Babe <br> Ruth | 1927 | 4.59 | 6 | Babe Ruth | 1927 | 4.57 |
| 7 | Lou Gehrig | 1927 | 4.51 | 7 | Babe Ruth | 1926 | 4.50 |
| 8 | Babe <br> Ruth | 1923 | 4.50 | 8 | Lou <br> Gehrig | 1927 | 4.49 |
| 9 | Rogers <br> Hornsby | 1925 | 4.40 | 9 | Ted <br> Williams | 1941 | 4.36 |
| 10 | Mark <br> McGwire | 1998 | 4.36 | 10 | Babe Ruth | 1924 | 4.35 |

We next turn our attention to home runs. The results are reported in Table 3. Using the absolute standard, Barry Bonds and Mark McGwire dominate the list of the top thirteen players. Bonds is in the first position hitting home runs 7.37 standard deviations above the mean and making the list three times followed by McGwire making the list six times in the second through seventh position. Note that the majority of these stars come from the latter years of baseball. In comparison, Babe Ruth only makes the list in the tenth position in 1920 hitting 5.45 standard deviations above the absolute mean. Using the absolute standard Babe Ruth is not the best home run hitter in baseball. In contrast, when applying the benchmarking standard by utilizing home runs per at-bats for each individual player and ranking the standard deviations above the mean for each year, Babe Ruth is the top ranked home run hitter in 1920 (Yankees), 1921 (Yankees), 1919 (Boston), and 1927 (Yankees). In particular, Babe Ruth was 10.58, 8.07, 7.26, and 7.04,
respectively, standard deviations above the mean during these years. When compared to his peers Babe Ruth was clearly the best home run hitter in history. The fifth highest ranked player is Ned Williamson (1884 Chicago), followed by Ruth (1926), Ruth (1924), Buck Freeman (1899 Washington Senators), Ruth (1928), and Gavvy Cravath (1915 Phillies). From the modern era the highest ranked players are Barry Bonds (2001 San Francisco), in thirteenth place, at 5.85 standard deviations above the mean, and Mark McGwire (1998 and 1997 St Louis) in nineteenth and twentieth place at 5.4 standard deviations above the mean.

Table 3: Home Runs: Absolute Standard vs. Benchmark

| Rank | Player | Year | SD above <br> absolute <br> mean | Rank | Player | Year | SD above <br> season <br> mean |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Barry <br> Bonds | 2001 | 7.37 | 1 | Babe Ruth | 1920 | 10.58 |
| 2 | Mark <br> McGwire | 1997 | 6.53 | 2 | Babe Ruth | 1921 | 8.07 |
| 3 | Mark <br> McGwire | 1998 | 6.51 | 3 | Babe Ruth | 1919 | 7.26 |
| 4 | Mark <br> McGwire | 2000 | 6.40 | 4 | Babe Ruth | 1927 | 7.04 |
| 5 | Mark <br> McGwire | 1999 | 5.81 | 5 | Ned <br> Williamson | 1884 | 7.01 |
| 6 | Mark <br> McGwire | 1995 | 5.71 | 6 | Babe Ruth | 1926 | 6.83 |
| 7 | Mark <br> McGwire | 1996 | 5.71 | 7 | Babe Ruth | 1924 | 6.50 |
| 8 | Hill <br> Glenallen | 2000 | 5.62 | 8 | Buck <br> Freeman | 1899 | 6.41 |
| 9 | Barry <br> Bonds | 2004 | 5.58 | 9 | Babe Ruth | 1928 | 6.11 |
| 10 | Babe Ruth | 1920 | 5.45 | 10 | Gavvy <br> Cravath | 1915 | 6.08 |
| 11 | Barry <br> Bonds | 2003 | 5.30 | 13 | Barry Bonds | 2001 | 5.85 |
| 12 | Frank <br> Thomas | 2005 | 5.24 | 19 | Mark <br> McGwire | 1998 | 5.42 |
| 13 | Barry <br> Bonds | 2002 | 5.23 | 20 | Mark <br> McGwire | 1997 | 5.41 |

In particular, Babe Ruth, in his 1920 playing season with the New York Yankees was 10.58 standard deviations above the mean. This is simply amazing and displays his level of performance relative to the competition that he faced. To
put this in perspective, if Babe Ruth was 10.58 standard deviations above the mean in 2001, when Barry Bonds set the single season home run record, and had the same 476 at-bats that Barry Bonds did, he would have hit 120 home runs. At the time of this writing, Barry Bonds still holds the single season record with 73 home runs.

Next, we measure the RBIs per at-bat of players throughout time to measure how each player performs relative to the mean of the year played, again with at least 100 at-bats. In Table 4, we report the results of the superstars as measured by standard deviations above the mean. We find that Reb Russell, playing for the Pittsburgh Pirates, has the highest ranking of RBIs both using the absolute and benchmark standards. ${ }^{4}$ He was 5.04 above the absolute mean and 4.93 standard deviations above the season mean. Other notable players on the absolute standard list are Babe Ruth in 1921 in the sixth position, Manny Ramirez in 1999 in the seventh position and Mark McGwire in 2000 in the ninth position. Using the benchmark standard Babe Ruth has five of the top ten rankings of RBIs. Babe Ruth ranks third, fourth, fifth, sixth and tenth. No player from the modern era makes the top ten. We do find that Manny Ramirez is ranked thirteenth and twentieth as the highest ranked modern era player.

Table 4: RBIs: Absolute Standard vs. Benchmark

| Rank | Player | Year | SD above the <br> absolute <br> mean | Rank | Player | Year | SD above <br> the season <br> mean |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Reb Russell | 1922 | 5.04 | 1 | Reb <br> Russell | 1922 | 4.93 |
| 2 | Hack <br> Wilson | 1930 | 4.71 | 2 | Cap Anson | 1886 | 4.74 |
| 3 | Sam <br> Thompson | 1894 | 4.62 | 3 | Babe Ruth | 1920 | 4.65 |
| 4 | Charlie <br> Ferguson | 1887 | 4.61 | 4 | Babe Ruth | 1919 | 4.21 |
| 5 | Rynie <br> Wolters | 1871 | 4.54 | 5 | Babe Ruth | 1921 | 4.21 |
| 6 | Babe Ruth | 1921 | 4.49 | 6 | Babe Ruth | 1926 | 4.20 |
| 7 | Manny <br> Ramirez | 1999 | 4.47 | 7 | Charlie <br> Furguson | 1887 | 4.17 |
| 8 | Jimmie <br> Foxx | 1938 | 4.33 | 8 | Gavvy <br> Cravath | 1913 | 4.05 |
| 9 | Mark <br> McGwire | 2000 | 4.32 | 9 | Joe Wood | 1921 | 4.04 |
| 10 | Joe Wood | 1921 | 4.32 | 10 | Babe Ruth | 1932 | 4.03 |

[^2]
## Conclusion

As innovations occur and productivity changes, individual performance becomes increasingly difficult to compare across time. When this occurs, relative measures have more value. In this paper, we utilize a common practice in the finance literature and suggest that adopting a benchmark measurement of relative performance provides a more accurate method to compare individual player performance across time and identify superstars. Applying our benchmarking technique to annual MLB data from 1871-2010, we find that Babe Ruth was the best power hitter compared to his peers. In particular, Babe Ruth was more than ten standard deviations above the mean in 1920, which is simply amazing. Even among current players the best are more than five standard deviations above the mean.

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[^0]:    ${ }^{1}$ By structural break, we imply a significant, but infrequent, permanent change in the level and/or trend of a time series.
    ${ }^{2}$ Gould (2003) suggests that the current generation of superstars is equivalent with past generations, while the average player is improving over time. As a result, he predicts that the standard deviation of performance measures should decrease over time. However, Groothuis, Rotthoff, and Strazicich (2017) find that the standard deviation of home runs per hundred at bats has increased over time. We note that this outcome could occur if hitting performance is improving at a faster rate than pitching performance.

[^1]:    ${ }^{3}$ Sean Lahman's Baseball Database: http://baseball1.com/2011/01/baseball-database-updated2010/. Slugging percentage is calculated as total bases divided by the number of at-bats.

[^2]:    ${ }^{4}$ Reb Russell was a pitcher from 1912-1917 with the Chicago White Sox. He did not become a big hitter until after developing arm troubles and finding his hitting in the minor leagues.

